



We create chemistry

Welcome to join our



program

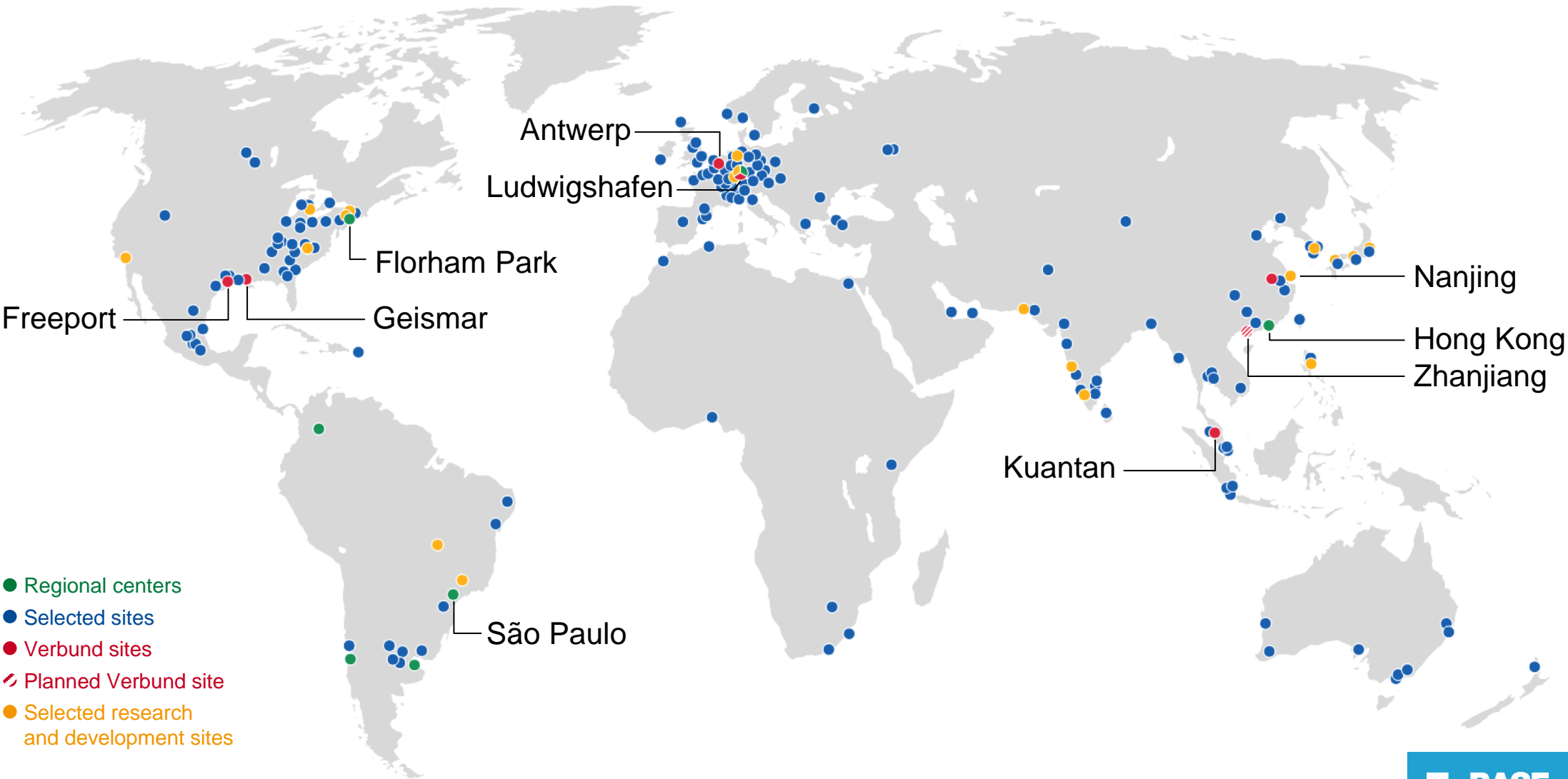
BASF – We create chemistry

- Our chemistry is used in almost all industries.
- We combine economic success, social responsibility and environmental protection.
- Sales 2020: €59.1 billion
- EBIT before special items 2020: €3.6 billion
- Employees (as of December 31, 2020): 110,302
- 6 Verbund sites and 241 other production sites
- Around 90,000 customers from various sectors in almost every country in the world



BASF worldwide: sites

More than 90 countries and 241 production sites





Our purpose:

We create
chemistry for a
sustainable future



BASF  program

BASF “Grow” Graduate Program® Objective

BASF recognizes that its growth and future success depends on the continuing development of its employees. To accelerate a sustainable talent pipeline at the entry level, GC BASF “Grow” Graduate Program® is aimed to identify and develop young talent with strong potential as future leaders or experts in key positions in BASF.

The BASF “Grow Graduate Program” is aimed to identify and develop talented, passionate and enthusiastic graduates. The program consists of 3-4 rotations within a total duration of 24 months, to accelerate the development of the new comer on the understanding of the job and BASF.



Development Steps

Getting Started (0-6 months)

- ☐ Get to know BASF strategy and foster organizational awareness
- ☐ Build up first networking in BASF



Accelerating Performance (6-12 months)

- ☐ Understand business and experience the ground work
- ☐ Acquire cross-functional knowledge and skills
- ☐ Keep improving personal effectiveness
- ☐ Increase personal impact within the organization



Emerging Leadership / Expert candidate (12-24 months)

- ☐ Demonstrate solid performance in job rotations
- ☐ Act as virtual leader in key assignment/project
- ☐ Build up essential expertise / leadership skills
- ☐ Exposure in management meeting



Buddy

Guide, rotational supervisor, HR

Grow positions available

■ In BASF Changhua site (彰化廠) – 彰濱工業區

- ▶ Will be deployed in the position of Regional Technical Services of after 2 years development
(預計兩年後定崗於 技術服務部門)
This position will be working as the technical expert of PU and also need to work closely with customers.
- ▶ Will be deployed in the position of Operation of eTPU after 2 years development
(預計兩年後定崗於eTPU Operation)
This position will be working as operational expert of eTPU site.
- ▶ Will be deployed in the position of Engineering after 2 years development.
(預計兩年後定崗於eTPU site Engineering)

We are looking for...

- Bachelor or Master degree graduated with major in Chemical Engineering / Chemistry / Electrical Engineering / Engineering related
- BA or MA Fresh graduate (within 1 year)
- Work with team / Commitment to own job / Love of learning
- Resilience / Flexibility
- Communication
- Chinese / English fluent
- Microsoft Office tools

How to apply

Please send your resume to cecilia.yang@basf.com



BASF in Taiwan

 **BASF**

We create chemistry

BASF in Taiwan (700+ employees)



Kuanyin (2005)

- Electronic Materials
- Metal powder materials
- Application Labs

Taipei (1969)

- Sales & Operational office



Taichung (2015)

- H₂SO₄ production plant

Kaohsiung (2009)

- UV filter
- Emulsifier

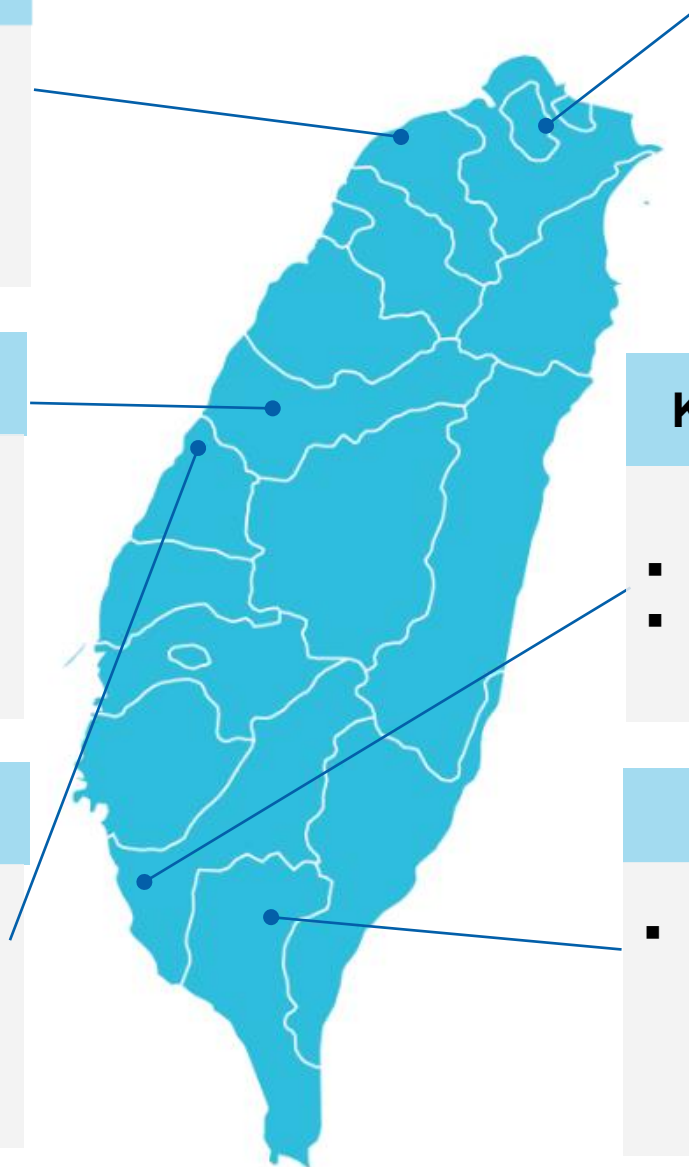


Changhua (2015)

- TPU adhesives base material
- E-TPU (2018)

Pingtung (1984)

- Early phase compounds development for rice and specialty crops



Committing to Responsible Care®

**Occupational
health and
safety**



Process safety



**Distribution
safety**



**Product
stewardship**



**Community
Awareness/
Emergency Response**



Pollution prevention



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